

# People are LEAPing to be your new employee!



Leadership Employment Advancement Program (LEAP) is designed to support youth ages 15 – 30 and local employers to achieve their employment needs and goals.

Participants are individuals between the ages of 15 – 30 years who are currently unemployed or under employed. They will partake in a 4-week employment preparation training then will transition into a 6-month work placement.

## How does this help me as an Employer?

If you have an employment need within your business but do not have the financial or training capacity to hire a new employee, that's what we are here to help with. Your new employee will arrive with a wage subsidy covering the full cost of a minimum wage employee and will be fresh out of a 4-week employment preparation training program. Plus, they will be accompanied by one of our Employment Support Practitioners (ESP) who will help them to transition into their new role and can help you with training.

## Employer will get:

- New employee ready for employment
- Wage subsidy that covers the full cost of a minimum wage employee: (35 hrs. a week at \$12.95 an hour for 26 weeks including MERC costs)
- An ESP to support your new employee throughout their first weeks
- Continued support through the course of your new employee's employment
- Develop a relationship with YMCA NS Works that can assist with your future recruiting needs

## What we need from Employer:

- Commitment of continued employment for the duration of the 26 weeks
- When possible to continue employment after the 26 weeks
- Provide feedback reports
- Supply copies of the employee's payroll reports for financial claim

*If you are interested in learning more, please contact Kyle at:  
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